By Rose Ravasio

Dr. Christopher M. Duncan has been named the dean of the McAnulty College and Graduate School of Liberal Arts at Duquesne University effective July 1.

“We are very fortunate to have someone of Dr. Duncan’s caliber in this key leadership role,” said Duquesne President Charles J. Dougherty. “He is an accomplished scholar with a deep commitment to Catholic higher education. Dr. Duncan will bring new energy and fresh perspectives as the dean of the College.”

Currently a professor and chair of the Department of Political Science at the University of Dayton (UD), Duncan will oversee operations of the McAnulty College and Graduate School, which was founded in 1878 as the first of Duquesne’s 10 schools.

“I am deeply honored by my selection as dean and hope to prove myself worthy of the trust and confidence expressed by the Duquesne community in its choice,” said Duncan, age 45. “I am especially excited about furthering the Spiritan mission of Duquesne and working with new colleagues and collaborators to help foster transformative education for our students, innovative and provocative scholarship among the faculty, and faithful service to both the local and global community.”

Duncan’s current research includes work on the relationship between the religious belief and political activism in American politics, and he has done work on welfare reform and American political culture. He has taught numerous courses, including Catholic Social Teaching and American Public Policy, Seminar in Theories of Justice, and Catholicism and American Civic Engagement.

At UD, Duncan helped to create the nation’s first undergraduate degree in human rights studies; initiated and supports the school’s annual Human Rights Week; is co-creator of the Dayton Civic Scholars Program; and serves as a Marianist Educational Associate. Prior to joining UD, Duncan was an associate professor of political science and coordinator of distinguished external scholarships at Mississippi State University. There he received the Alumni Association’s Upper Division Teaching Award and the Honors Professor of the Year.

“I am grateful for the opportunity to continue my work in Catholic higher education in this new and expanded role,” said Duncan.

Duncan is the author of numerous scholarly publications, including the book The Anti-Federalists and Early American Political Thought and the article Catholicism, Poverty and The Pursuit of Happiness, which appeared in the Journal of Poverty. His works have also appeared in American Political Science Review, the Journal of the Art of Teaching and Commonweal, among others.

He earned a B.A. in philosophy and political science from the University of Michigan, and an M.A. and Ph.D. in political science from Wayne State University. Duncan and his wife, Laura, have three children.

By Karen Ferrick-Roman

Dr. Eileen Zungolo has been reappointed to a three-year term as dean of the School of Nursing at Duquesne.

Zungolo has been serving in this role since she came to Duquesne in 2002 from Bouve College of Health Science at Northeastern University, where she was dean of nursing.

“I am certainly pleased at my reappointment and look forward to my continued work with the talented faculty and students in Duquesne’s School of Nursing. Together, we have been developing a strategic plan for the next five years which outlines our goals to advance our scholarship and continue toward the excellence of our academic programs,” Zungolo said.

In announcing her reappointment, President Charles J. Dougherty noted that colleagues submitted a positive evaluation of Zungolo’s performance.

“It is an important source of strength that the University’s administrative team,” Dougherty said.

In Zungolo’s tenure as dean, the School of Nursing has expanded and enhanced its academic offerings as well as its research and community outreach efforts.

Some notable examples of these accomplishments include:

• Pioneering the first completely online Ph.D. among Schools of Nursing nationwide. The School of Nursing’s online graduate programs allow students to create flexible learning environments that make educational and career goals achievable realities.

• Doubling enrollment in a new, online Doctor of Nursing Practice program, which is designed to advance the practice expertise of nurses with master’s degrees in a clinical specialty or a specific role. The program has attracted students from as far away as Texas, California and Palestine.

• Adding a new endowed chair, the Jacques Laval Endowed Chair in Justice for Vulnerable Populations, to lead community action research initiatives that incorporate service and care to the community. In August, Sr. Rosemary Donley, S.C., will become the inaugural chair.

• Earning the prestigious designation as a National League for Nursing (NLN) Center of Excellence in Nursing Education for “creating environments that promote student learning and professional development.”

• Being at the forefront of institutions nationwide to receive funding from the Robert Wood Johnson Foundation to help alleviate the nation’s nursing shortage by offering financial aid to expand the corps of new nurses enrolling in accelerated nursing degree programs.

• Adding a state-of-the-art nursing facility, the Irene Fritsky Nursing Laboratory, to house a wide variety of instructional facilities, including several computer-controlled mannequins that mimic a wide variety of ailments and conditions.

• Increasing applications and selectivity to the Second Degree BSN (Bachelor of Science in Nursing) program, a fast track designed for those with undergraduate degrees wishing to switch careers into nursing.

• Establishing the Center for Nursing Research to facilitate faculty research endeavors.

• Winning a $912,000 continuance grant from the Department
Enrollment Opens For Health Benefits

By Carolina Pais-Barreto Beyers

Duquesne employees have until midnight on Sunday, May 31, to complete their benefit selections. Employees are reminded that certain selections, such as flexible spending account and vacation pay losses, do not carry over from year to year and require re-enrollment.

While co-pays, deductibles and co-insurance will remain the same for medical and dental plans’ designs, premiums have increased on most medical selections and dental plans. The vision plan has retained the same price and design.

“Survey data indicates that DU’s benefit program is robust and generous,” said Donna Steed, benefits manager.

“Health insurance premiums have gone up because medical costs have gone up. The University continues to pay for most benefits program is robust and generous,”

As a rule of thumb, those who use little will benefit from smaller deductibles and higher premiums.

“Every year, many employees do not take advantage of the opportunity to review their options, resulting in selections that may not make the best use of their dollars,” Steed said.

Selections made during open enrollment remain in effect for the entire fiscal year—July 1 through June 30, unless the employee experiences a “life event” as described by the IRS.

Employees are strongly encouraged to utilize the free preventive care services offered by their medical providers, such as routine exams and checkups. The University provides for preventive care at no cost to its employees in an effort to promote well-being and early detection.

The flexible spending account is a valuable option that is often overlooked. Employees can select an amount to be deducted from their paychecks in biweekly installments on a pre-tax basis. These funds can be used toward an array of approved health care expenses during the flexible spending plan year, which now runs for 14 ½ months.

These approved expenses include co-pays, over-the-counter medications and more.

“Employees who take advantage of the flexible spending account often report how pleased they are with this option because of how much they save,” Steed said.

This year, Duquesne University will contribute $100 to the medical flexible spending account of the first 200 employees who complete a health risk assessment with their health care provider. This option is available to all employees, including those who have not enrolled in a medical flexible spending account in the past.

Health risk assessment is an online, confidential questionnaire managed by health care providers. It assesses key health-related behaviors and provides each participant with a personalized action plan for optimum health.

The benefits office conducts several sessions to offer in-depth explanation about general and specific benefits topics.

The sessions last approximately one hour and provide an opportunity for employees to have their questions answered by a benefit expert. RSVP on the DU Training Tracker Web page at www.dutraining.duq.edu or call the benefits office at 412.396.5105. Employees may contact the benefits office to schedule individual appointments.

The 2009-2010 Open Enrollment Benefits Fair will take place on Wednesday, April 15, from 10 a.m. to 2 p.m. in the Duquesne Union Ballroom.

Century Club Changes Enhance Visibility and Recognition for Alumni

By Bob Woodside

Prospective students are introduced to the Century Club of Distinguished Duquesne Alumni at a very early stage—if they’re paying close attention.

The Administration Building’s first-floor hallway—immediately outside the undergraduate Admissions Office—is adorned with large bronze plaques bearing the names of those who have received the University’s most prestigious alumni recognition. However, it’s unlikely that many of these future graduates take much notice as they fill out paperwork and wait for appointments or campus tours. The same is true of the hundreds of faculty and staff members who busy pass through the corridor daily. Until now, it’s been equally improbable that many of these students or employees would actually encounter a Century Club member during their years on our Bluff.

The odds of such meetings will improve dramatically beginning this fall, as part of several changes being made to the venerable 31-year-old organization.

The Century Club was established during the University’s 100th anniversary in 1978 to recognize Duquesne’s most distinguished graduates. Fewer than 300 men and women have been inducted into this hall of fame. Selection is based upon not only a person’s exceptional professional achievements, but also their service to humankind and their alma mater.

“The members of the Century Club are outstanding role models for our students and staff, yet they remain relatively unknown to most of the Duquesne community,” explained Julie Shepard, director of alumni relations.

“We need to shine a brighter spotlight on these individuals.”

The rigorous consideration and selection criteria will remain the same, though Century Club members and representatives of nominating schools have been added to the recommendation committee. The most notable changes will take place in the nature and timing of events.

Before this year, Century Club inductions were conducted at a private banquet on the first night of Homecoming weekend, typically a Thursday in October. Now, the dinner will be held in early September, coinciding with the convocation marking the beginning of a new academic year.

“We’re building a whole day of events that will allow the new Century Club members to interact with students, faculty and staff,” Shepard said. “Honorees will be encouraged to speak to classes in their respective schools and fields, and to have breakfast or lunch with faculty members.”

Century Club inductions will also be honored during the late afternoon convocation and will be invited to the annual President’s Reception following the program, where they will have an opportunity to meet and mingle with employees.

The formal dinner will remain exclusively for new and previous inductees, their guests and student recipients of the Century Club Scholarship, along with representatives of new members’ schools. Event format changes will include replacing the reading of citations with multimedia introductions, giving attendees a more personal sense of the honorees’ lives and works.

The changes will reveal Century Club members to be much more than names engraved on a wall plaque. Instead, they will become living exemplars of the University’s mission and values.

“Rather than casting the Century Club as some sort of secret society, we’re providing an opportunity to give our most outstanding graduates the public recognition they deserve and to share their valuable experiences with the entire Duquesne community,” Shepard said.

Employees Check Your W4 Status

By Alison J. Conte

The new federal stimulus package has changed how taxes are withheld, which may make more money available to workers starting with the March 13 pay checks.

The “Making Work Pay” tax credit is intended to provide a refundable tax credit, up to $400 for singles and up to $800 for married couples filing a joint return, according to information shared at the March 19 business manager’s meeting.

As a result, employees may want to adjust their W4 status if they are married and both they and their spouses work, are single but claim married status or can be claimed by someone else as a dependent. Because of the way the credit is structured, these conditions could give these workers an over-credit of $400 to $800, money that would be owed to the IRS or reduced tax refunds at tax time.


Additionally, because Jan. 1, 2010 is a bank holiday, the pay date will be changed to Dec. 31, 2009, and 27 pays will be reported on W2s for 2009.

The meeting participants also heard about emergency communications practices and how to report ethics violations and concerns.

Zungolo continued from Page 1
Opportunity is knocking for faculty members who dream of funding for research projects, thanks to the American Recovery and Reinvestment Act (ARRA) of 2009. The act funds the following federal agencies:

- National Institutes of Health (NIH), $10.4 billion ($8.2 billion to support scientific priorities)
- National Science Foundation, $2.5 billion
- Department of Energy, $30.7 billion for basic research in energy, biofuels, battery technology, clean fossil energy and renewable energy as well as other projects
- National Endowment for the Arts, $50 million

“The funding being made available has the potential to greatly enhance scholarship and research at Duquesne,” said Provost Ralph L. Pearson. “This opportunity could bring many projects from the stage of ‘an interesting idea’ to valuable research.”

The NIH has Challenge Grant deadlines that occur during the last week of April, depending on the request for proposal. Other agencies also have funding available with various deadlines. For more information, visit the Web site of the Office of Research, www.research.duq.edu.

“The Recovery Act is a rare occasion for academic research in which the federal agencies have significant additional money,” said Dr. Alan W. Seadler, associate academic vice president for research. “It’s a tremendous opportunity for our faculty to further their research programs and to add support for graduate students. The economic downturn has taken away many other funding options available to Duquesne faculty and the ARRA dollars can be the stimulus which our researchers have needed.

“We need to take advantage of the moment,” Seadler added. “The Challenge Grant represents a mechanism for faculty to support cutting-edge work that is in its very early stages of development. This is a marvelous chance to be awarded money for projects that have preliminary data and to use the award to generate sufficient results to apply for traditional agency funding.”

Duquesne faculty have been very successful in their fund-raising activities, with awards for over 30 percent of all proposals submitted, Seadler said.

“This is much higher than the national average and demonstrates that our faculty have an excellent chance at an award,” he said. “Because of this new money, a well-written, well-supported proposal has a very good chance of being funded. We encourage faculty to submit proposals during this funding round and encourage everyone to prepare their documents as early as possible.”

Submittimg early might be key to success, Seadler said. The federal government has issued notifications cautioning universities about a potential flood of proposals on or near the deadlines. They have expressed some concern regarding the ability of the electronic submission system to handle the anticipated volume. “Everyone in the country may be trying to submit near the deadlines, and we may have a problem uploading proposals,” Seadler said.

Additionally, the Office of Research needs time to review proposals to help ensure that budgets are correct, that documents meet guidelines and that the submissions are complete. When possible, proposals should be submitted well in advance of the federal deadline.

In Fiscal Year 2008, grant funding at Duquesne increased to $13 million and a draft of the 2010-2015 Strategic Plan sets the goal of $20 million per year in research funding from all sources. Faculty members who have questions about grant writing or who would like help either identifying funding sources or with specific proposals should contact the Office of Research through Marianne Volk, volk@duq.edu or 412.396.6326, Christine Pollock, pollockc@duq.edu or 412.396.5175, and Jim Phillips, phillips@duq.edu or 412.396.4290.

**Remember When Applying For Grants:**

- Ask the Office of Research to review your budget as soon as it is available—even if the rest of the proposal is incomplete—to assure that University and federal guidelines are met. No one is happy when a proposal is rejected for a budgetary error.
- Make sure your department chair and dean are aware of the proposal and approve the transmit forms.
- Submit your proposal as soon as possible. Federal agencies are already warning that electronic submissions may be dramatically slowed on deadline days.

## Cancer Specialist, U.S. Steel Corp. CEO To Receive Honorary Degrees

By Rose Ravasio

Duquesne University will present honorary degrees to two respected professionals at Duquesne’s Commencement Ceremony on Friday, May 8, at the A.J. Palumbo Center. John P. Surma Jr., chairman of the board and chief executive officer of the United States Steel Corp., will receive an Honorary Doctor of Business Leadership from the A.J. Palumbo Center. Surma, who has been at U.S. Steel since 2001, has also served as the organization’s chief financial officer, chief operating officer and president. He is a member board at The Bank of New York Mellon, Calgon Carbon Corp. and the Allegheny Conference on Community Development. Surma was the Pittsburgh Technology Council’s CEO of the Year in 2007, which marked the first time a major manufacturer’s chief executive received the honor.

Mihm is a 1955 summa cum laude graduate of the McAnulty College of Liberal Arts, where he earned his bachelor’s degree in political science. At Duquesne, he earned the Gold Medal for General Excellence in 1955 and was inducted into the Century Club of Distinguished Alumni in 1985. One of the most admired cancer specialists in the world and a pioneer in malignant melanoma, Mihm established the critical field of dermatopathology, which concerns the microscopic diagnosis and treatment of skin lesions. He is a clinical professor of pathology at Harvard Medical School and has co-founded various clinics, including the Melanoma Clinic at Massachusetts General Hospital. Mihm’s numerous honors include the Gold Humanism Award at Harvard Medical School and the Founder Award from the American Society of Dermatopathology.

In addition to the honorary degree presentations, the following schools will host these speakers at their diploma ceremonies on Saturday, May 9.

- Patricia S. Yoder-Wise, professor at the Anita Thigpen Perry School of Nursing at Texas Tech University, will speak at the School of Nursing ceremony at noon in the Union Ballroom.
- Mihm will deliver remarks at the Bayer School ceremony at 3 p.m. in the Union Ballroom.
- Gloria Ladd-On-Billings, the Kellner Family Professor of Urban Education at the University of Wisconsin-Madison, will speak at the School of Education ceremony at 3 p.m. in the Palumbo Center.

Joyce A. Bender, chief executive officer and founder of Bender Consulting Services, will deliver the address at the John G. Rangos Sr. School of Health Sciences ceremony at 6 p.m. in the Palumbo Center.

## World Literatures Symposium Focuses on Federico Fellini

By Richard Tourtellott

The Legacy of Federico Fellini, a daylong symposium devoted to the work of the iconoclastic Italian film director will take place in the Power Center Ballroom on Thursday, April 16.

The event includes scholarly perspectives from experts in the fields of English, film studies, philosophy and modern languages from across the nation, whose presentations will explore subjects such as Fellini and Fantasy and Circuits of Time, Dreams and Memory in the Cinema of Federico Fellini.

Along with talks addressing the directorial technique and poetic vision that created La Dolce Vita, La Strada, 8 1/2, Nights of Cabiria, Juliet of the Spirits and other landmarks of world cinema, the symposium will include a roundtable discussion offering personal reminiscences of encounters with Fellini’s art. The moderator will be Bill Judson, former curator of film and video at the Carnegie Museum of Art and currently a visiting documentary scholar at Robert Morris University.

At the conclusion of the symposium, Distinguished McAnulty Professor and Professor Emeritus Samuel J. Hazo will deliver a special tribute to Dr. Albert C. Labriola, recently deceased acting dean of the McAnulty College to whom the event is dedicated.

The Legacy of Federico Fellini is hosted by the Department of Modern Languages and Literatures and will be the 36th installment of the annual Western Pennsylvania Symposium on World Literatures.

The symposium is free and open to the public and will be followed by a reception and dinner. Cost for the dinner is $30 per person. Reservations are required. For information, call 412.396.6415.
Yancy Book Penetrates Every Day, Philosophical Issues of Racism

By Rose Ravasio

When deciding upon the title of his new book, Black Bodies, White Gazes: The Continuing Significance of Race, Dr. George Yancy reflected on some of his own personal experiences.

“I chose the title because of my experiences living as a black male situated within an American context where the racists divide has primarily been along white and black lines,” explained Yancy, an associate professor of philosophy at Duquesne who is African American. “I think that writing this book was important because it dares to talk about whiteness, blackness and the difference between the two.”

Asked why he chose the topic, Yancy cited a recent comment by U.S. Attorney General Eric Holder, saying, “Though the nation has proudly thought of itself as an ethnic melting pot, in things racial we have always been and continue to be, in too many ways, essentially a nation of cowards.”

“When I first heard that, I remember wishing (Holder) had said that before my book came out,” said Yancy. “It really captures the book because in that text—Black Bodies, White Gazes—it explores issues and questions around race, such as what whiteness means, what it means to be white and privileged, what it means to be a target of racism or to be black in a country where white racism continues to prevail.”

The motivation for writing the book, Yancy said, was to penetrate a polite way of talking about race and racism and picking examples that allowed him to ascertain what is really going on when people say that racism is still alive in America. He cites various examples in the book, including those he refers to as “mundane instances” that attempt to depict what it means to experience racism. One example Yancy provides happens when he walks near a car that has white people in it. “I’ll hear that door lock, and it’s not just one or two times, it’s a whole lot of times,” said Yancy. “We want to talk about racism in grander terms, but in its every day way of living, we experience that kind of thing.”

French philosopher Jean Paul Sartre claimed that for 3,000 years, Europeans have thought of itself as an ethnic melting pot, claiming that racism is still alive in America. The reason why that is the case, argues Yancy in the book, is mainly because whiteness in America or the “transcendental norm,” as he refers to it, often goes unnamed or unmarked.

“Ok, fine—we are not living in the context of ‘Jim Crow South’ anymore, but that doesn’t mean that our work is done. In many ways, my book is saying, ‘Look at the elephant in the room.’ There is something about these black bodies, white gazes, I think that needs to be taken more seriously.”

Racism has evolved, Yancy said, but it is still a significant issue. “Many argue that we live in a post-racial society, that we have somehow gone beyond race,” said Yancy. “Ok, fine—we are not living in the context of ‘Jim Crow South’ anymore, but that doesn’t mean that our work is done. In many ways, my book is saying, ‘Look at the elephant in the room.’ There is something about these black bodies, white gazes, I think that needs to be taken more seriously.”

The reason why that is the case, argues Yancy in the book, is mainly because whiteness in America or the “transcendental norm,” as he refers to it, often goes unnamed or unmarked.

“In many ways, Black Bodies, White Gazes, is an attempt to offer a counter-look, if you like, that contests the white look that has been dominant for 3,000 years, as Sartre says,” Yancy said. “So it really is the black body returning the gaze and looking at and examining whiteness to see how it operates, and to begin to show the ways in which racism acts in this very subtle way.”

Dr. Cornell West, the Class of 1943 Professor of Religion at Princeton University who reviewed Yancy’s book, wrote “This courageous and brilliant book…is the most philosophically sophisticated treatment we have of the most visceral issue in America and modernity: the black body within the changing context of whiteness.”

West himself was pulled over by a police officer who accused him of trafficking cocaine. When West identified himself as a professor of religion at Princeton, the officer replied, “Yea, and I’m the flying nun,” and then used a racial slur.

“In many ways, that police officer was saying that the flying nun is just a sitcom and unreal, and that it can’t be real that a black male can be a professor of religion,” said Yancy. “So I’m interested in the way in which the ‘white gaze’ has become habitual and regimented and fixed in terms of its relationship to the black body. I’m interested in that history of the ‘white gaze.’”

President and CEO of Bayer to Speak At Beard Ethics Luncheon Forum

By Randy Cole

Greg Babe, president and chief executive officer of Bayer Corp. and Bayer MaterialScience LLC, will address Why Reputation is Your Most Important Asset at the Beard Center for Leadership in Ethics luncheon forum on Tuesday, May 5, at 11:30 a.m. at the Rivers Club.

The senior Bayer representative for the United States and Canada, Babe is responsible for the North American activities of the worldwide Bayer Group, an international health care, nutrition and innovative materials group. Previously, he served as president and CEO of Bayer Corporate and Business Services LLC. He joined Bayer in 1976 as an intern in the polyurethanes group. Since then, he has held several management positions and is the chair of the Bayer Political Action Committee.

Babe is on numerous committees and boards, including the Pittsburgh Technology Council and Duquesne University Board of Directors. A native of West Virginia, Babe holds a Bachelor of Science in mechanical engineering from West Virginia University.

This luncheon forum is sponsored by Consol Energy and in partnership with Leadership Pittsburgh Inc. and the Allegheny Conference on Community Development.

The Beard Center for Leadership in Ethics was founded in 1993 with the help of a grant from Duquesne alumnus Eugene P. Beard. Its mission is to promote moral integrity and behavior through ethics education and training to those who encounter moral challenges in the business world.

For more information or to register for the luncheon by Tuesday, April 28, visit www.business.duq.edu/beard or contact Rebecca Ellsworth Ligman at 412.396.4005 or beardcenter@duq.edu. Registration fee is $90 per person or $700 per table of eight.
Financial Symposium to Address the Role Of Ethics, Regulation in Economic Downturn

By Randy Cole

A co-author of the Sarbanes-Oxley Act, the chairman of BNY (Bank of New York) Mellon and others noted in the banking and investment industry will discuss new approaches and future directions for the banking and financial services industry at an upcoming forum at Duquesne University, Ethics, Regulation and Risk Management: A New Paradigm for the Financial Services Industry.

The symposium, slated to be held in the Power Center Ballroom from 8 a.m. to 4:30 p.m. on Tuesday, April 21, will offer panel discussions in addition to keynote speakers Michael Oxley, former Congressman and co-author of the Sarbanes-Oxley Act, and Robert P. Kelly, chairman and chief executive officer of BNY Mellon. The event is aimed at drawing together professionals to explore how leaders in the financial services industry can re-establish stability in light of recent turns in the market.

“Public trust has been shaken, and these are three key paths to restoring trust and working through the crisis. We expect that our dialogue will expand awareness, capture important ideas and help to shape the conversation throughout the industry,” said Tom Nist, Donahue Chair in Investment Management at Duquesne University.

In a poll of 1,000 consumers conducted from Feb. 28 to March 2, independent public relations firm Waggener Edstrom Worldwide and RT Strategies found that only 8 percent of American consumers have full confidence in banks and other financial services companies.

Oxley’s keynote will follow morning sessions on ethics and regulation, which are aimed at combating this public perception. Oxley was integral in legislating 21st century standards for corporate transparency. Now, with the act in effect for seven years, the former congressman will reflect on the act’s impact and offer his suggestions for additional changes in financial practice and corporate governance.

Following the risk management panel, Kelly will conclude the day with his comments on the interdependent roles of ethics, regulation and risk management in influencing the future of the industry. Kelly was among the first bankers called to Washington to discuss the crisis with Federal Reserve Chairman Ben Bernanke and former Secretary of the Treasury Henry Paulson. Additionally, Kelly has been asked to lead an effort to provide industry input on future bank regulation.

Each of the three panels will include a host of financial services and regulation and compliance personnel. Additionally, attendees will gather in small discussion groups during the day’s networking breaks to address topics such as mark-to-market accounting, fiduciary standards and regulatory issues. Consensus opinions of discussions groups will be reported to attendees and shared, as appropriate, with legislators and regulators.

The event is presented by Duquesne University’s Beard Center for Leadership in Ethics, the Palumbo-Donahue School of Business’ Donahue Chair in Investment Management and the School of Law’s Securities Arbitration Practicum, along with the Greater Pittsburgh Compliance Roundtable.

CLE continuing education credits are anticipated to be offered.

Going Green

Environmentally Conscious Campus

Facilities Management not only manages Duquesne University’s “green campus” efforts, but also leads the charge. This feature highlights the University’s efforts to conserve, preserve and protect resources and promote environmentally sound practices across campus.

To improve the environmental quality on campus, Facilities Management partners with many vendors, including the University’s food-service provider, ARAMARK. In the last three years, ARAMARK has implemented many measures to reduce the environmental impact of their operations, including:

- Recycling 100 percent of the fryer grease used across campus to be converted into bio-diesel fuel.
- Eliminating bottled condiments by switching to bulk dispensers.
- Purchasing napkins made 100 percent of recycled content.
- Converting Options Food Court from paper to all china with the goal of reducing the use of foam.
- Using soy based ink and 100 percent recycled paper in the printing of all meal plan brochures.

Summit Focuses On Human Experience, Religion

By Randy Cole

On Tuesday, April 28, and Wednesday, April 29, academics from across North America will convene for a discussion of phenomenology, theology and the marriage of the two at Duquesne’s Simon Silverman Phenomenology Center’s 27th annual symposium, Phenomenology and the Theological Turn.

The event, which will be held in the Power Center Ballroom, will run from 9 a.m. to 5 p.m. each day and will feature four presenters, each followed by a panel of scholar respondents.

Four papers will be presented and each speaks to different areas and concerns within the theological turn in phenomenology. Presenters are:

- Dr. Jay Lampert, University of Guelph, “Do the Arguments for Saturated Phenomena Prove That They Are Necessary or That They Are Possible? Time to Decide”
- Dr. Richard Kearney, Boston College, “Returning to God After God: Levitas, Derrida, Ricoeur”
- Dr. Edith Wyschogrod, Rice University, “Confessional Memoirs: The Phenomenology of Telling It All”
- Dr. Jean-Luc Marion, University of Chicago and University of Paris-Sorbonne, “On the Foundation of the Distinction Between Theology and Philosophy”

President Charles J. Dougherty will open the symposium with a welcome on Tuesday morning. Lampert will present in the morning and Kearney in the afternoon. Wyschogrod and Marion will present on Wednesday, respectively.

“The symposium is important because it raises some of the most fundamental questions of the modern and postmodern ages,” said Dr. Jeffrey McCurry, director of the Silverman Center. “Attendees can expect to hear critical reflections on these topics by some of the most important philosophers of religion working in the world today and can also have a chance to enter into dialogue with these major philosophers.”

The symposium is free and open to the public, but seating is limited. To register and for further information, visit www.duq.edu/silverman2009 or contact McCurry at phenomenology@duq.edu or 412.596.6038.

Inspired by Dr. Amedeo Giorgi, the Simon Silverman Phenomenology Center was founded at Duquesne in 1980 and is named after Simon Silverman, the late president of Humanities Press and the center’s first major benefactor. The center is renowned for its collections in phenomenological research and known widely for its annual symposium.

Hughes Earns National Recognition

Dr. Tammy Hughes, associate professor in Duquesne University’s school psychology program in the School of Education, received the President’s Award for Outstanding Service to Children from the National Association of School Psychologists (NASP). The award was presented during the NASP’s annual convention in Boston on Feb. 27.

Hughes, who serves as president of the Division of School Psychology-American Psychological Association (APA), was recognized for her work and collaboration among national groups to find solutions to social problems that children face.

“There is no greater honor than being acknowledged by your peers for your work,” Hughes said. “I am especially proud of the coordinated efforts between NASP and Division 16 of the APA to help children, parents and teachers build healthy and safe environments.”

Besides her leadership in the APA, Hughes serves as co-chair of the School Psychology Leadership Roundtable and is a past president of Trainers of School Psychology. She also is on the school psychology board of the Pennsylvania Psychological Association.
Nursing’s DNP Program Offers Alternative to Ph.D.

By Rose Ravasio

The School of Nursing has found success with its new online Doctor of Nursing Practice (DNP) program, which is designed to advance the practice expertise and range of nurses with master’s degrees in nursing in a clinical specialty or a specific role.

The DNP program, an alternative to the school’s Ph.D. program, has doubled applications for its fall 2009 cohort from last year, and the school is aiming for planning on admitting 25 additional students. The current cohort for the 32-credit program includes 13 full-time and not part-time students who hail from as far away as Texas, California and Palestine.

In contrast to other DNP programs offered locally, Duquesne’s is totally online. Students are required to come to campus only for their initial orientation and subsequently when they complete the program after five semesters.

“This is a program that everybody says works very well because it’s distance education, and it is very convenient for them,” said Kate DeLuca, graduate advisor in the nursing school. “I think we’ll have another great class this year.”

While the school’s Ph.D. program is research-based, the DNP is grounded in the practice or specialty to which the student is already committed. Among the current DNP cohort are professionals who specifically work with Iraq veterans with closed-head injuries as well as nurses with forensic backgrounds dealing with incarcerated adolescents.

“One of our current DNP students is interested in helping the staff within an emergency room environment improve their skills in dealing with victims of sexual assault,” explained Dr. Eileen Zungolo, dean and professor of nursing.

“Part of that would include educating that staff on all of the mechanics of being a sexual assault nurse but also developing policies and procedures regarding management of victims, creating a ‘service’ within the facility that wasn’t there before.”

Another specialty area represented among the current cohort is higher education, which inadvertently affects the current nursing faculty shortage in a positive way, according to Zungolo.

“More and more DNP students are seeking jobs positions in higher education, so it is helping the nursing faculty shortage greatly,” she said.

The degree, which can be completed in two years, is particularly appealing to master’s-prepared nurses who are on faculty and opt to complete doctorate degrees.

Yvonne Weideman, an instructor in the School of Nursing, is a full-time student in the DNP program. “The program has been fascinating—I’ve learned so many different things,” said Weideman, who is focusing on the education of nursing students and curriculum design. “You have this new knowledge that is being developed, but now it’s ‘How do I take this knowledge and apply it into something and bring it into reality? I love to create programs—I enjoy doing things like that, so that is where a DNP program was more apropos for me.”

“I think that we have a very flexible program,” said Zungolo. “And it’s one that takes individuals who have advanced practice experience and helps them advance the knowledge they have into new career goals.”

For more information on the DNP, visit www.nursing.duq.edu or call 412.396.4945.

Political Science Professor Examines Human Rights

By Kelsey Sobecki

Why are certain global problems recognized as human rights issues, while others are not? Rights on the Rise: The Struggle for New Human Rights, a book edited by Dr. Clifford Bob, associate professor of political science at Duquesne, highlights campaigns to persuade the human rights movement to move beyond traditional concerns and embrace pressing new ones.

The book analyzes conflicts over issues neglected by the international human rights movement, explaining how and why campaigns succeed or fail in gaining global recognition. Issues discussed include South Asian Dalits (Untouchables), sexual minorities and disabled people. Other chapters examine economic rights and water rights and discuss efforts to make AIDS an international health crisis.

Bob said he wrote the book to help others understand how new human rights issues arise. “I focus especially on how aggrieved groups seek to politicize and internationalize their problems—often by portraying longstanding, socially accepted situations as novel claims to rights violations. I was particularly interested in why major international human rights organizations (Amnesty International and Human Rights Watch) sometimes accept, sometimes reject these claims,” he said.

By writing the book, he says he hopes to contribute not only to scholarly debates in political science and international law but also to public understanding about human rights law and activism.

The book was completed in part through a grant from the Russo Family Foundation and published by the University of Pennsylvania Press.

Dean Zungolo Wins John McGrady Award

In honor of her commitment to community service, School of Nursing Dean Eileen Zungolo will be presented with the John E. McGrady Award at the 36th Annual Art Rooney Award Dinner and Auction on Thursday, April 16. McGrady was a past chair and was also a member of the Catholic Youth Association (CYA) of Pittsburgh’s board of directors for more than 40 years. The McGrady Award recognizes the recipient’s dedication to serving the community.

An estimated 800 of the region’s top business and civic leaders will attend the event, which benefits to the CYA of Pittsburgh, a nonsectarian organization that provides wellness services, educational opportunities and recreational experiences for Pittsburgh’s youngsters and older adults.

Workshop Focuses On Green Strategies

Sustainability—meeting today’s needs without compromising financial, human or natural resources for tomorrow—has emerged as an influential corporate strategy that impacts bottom line profits and improves an organization’s competitive advantage. Managers need tools and information to stay ahead of the green-collar economy to uncover and develop sustainable value.

Duquesne University’s Center for Corporate & Executive Education (CCCEE), in conjunction with faculty from the MBA Sustainability program, will host Inside the Sustainability Revolution: Getting to the Point of Creating Value, a daylong workshop that will be held Thursday, May 7, in the Power Center Ballroom.

Workshop participants will explore how to make sustainability a viable business strategy in this hands-on workshop. “Organizations that adopt sustainability strategies can capture real value in a number of ways,” said Dr. Robert Strouf, a faculty member in the MBA Sustainability program in the John F. Donahue Graduate School of Business, and one of the facilitators at the workshop.

“Some can earn more money by offering products that improve image, reduce energy consumption or create new markets, thus creating a catalyst for long-term growth. Value can also be captured by saving money through modifying practices and redesigning systems.”

Additional presenters include William Blackburn, a renowned sustainability expert, and Matt Mehalk, a program manager at Sustainable Pittsburgh.

The workshop cost is $950 per person. Group discounts are available. For more information, contact the CCCEE at 412.396.6190.

Spiritany

The initial subjects offered at Duquesne gave instruction in the classical, scientific and commercial subjects, along with religious training.
Revolutionary Women Helped To Shape Identity of America

By Kelsey Sobecki

Dr. Holly Mayer, associate professor and chair in the history department, presented her research on women's roles during the Revolutionary War as part of a seminar sponsored by the Center for Women and Gender Studies to celebrate Women's History Month in March. Mayer's research focused on "camp followers" who accompanied the army during the Revolutionary War. Her work tackles the misconception that these women were prostitutes. While some, indeed, were, her research finds that most of the women who traveled with the army were wives or daughters of the soldiers. Sometimes, women were even able to find work with the army.

Also, if army officers enrolled wives and children on company rosters, they were afforded rations. Another reason for the presence of women and children among the troops was because British soldiers drove most out of their homes, causing the now-homeless families to move from camp to camp with their husbands.

This research is important, Mayer believes, because it shapes the identity of America and the way Americans viewed themselves in terms of their standing in society. "In particular, I want to determine if and how military service fed into the definition of American citizen, differentiating that from American inhabitant," Mayer said. "If such is the case, then those who could and, especially, did serve were in one category and those who could not, such as women, were in another."

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Annual OMA Unity Banquet Slated for April 24

By Kimberly Saunders

The Office of Multicultural Affairs will host the third annual Unity Banquet and Scholarship Benefit on Friday, April 24, at 6 p.m. in the Power Center Ballroom. The event was established to celebrate diversity and academic excellence among Duquesne's community of scholars and to honor a select group of students for their outstanding accomplishments.

The keynote speaker for the event will be Dr. Nontombi Naomi Tutu. The third daughter of South African Archbishop Desmond Tutu and wife Nontamo, Tutu founded and was the chair of the Tutu Foundation. The foundation provided scholarships to South African refugees so that they could learn skills that would make them self-supporting while in exile as well as to prepare them for constructive roles in the free South Africa. Born in South Africa and educated in the United States, Tutu has advocated for educational and professional development opportunities for Africans throughout her career. Tutu serves as program coordinator for the Race Relations Institute at Fisk University in Nashville, focusing on the problem of racism in the global community. Her professional experience encompasses being a development consultant in West Africa and a program coordinator for programs on Race and Gender and Gender-based Violence in Education at the African Gender Institute at the University of Cape Town. In addition, she taught at the Universities of Hartford and Connecticut, and Bevaid College in North Carolina. She has received numerous awards and honors from organizations such as the California State Legislature, the Kentucky State Branches of the NAACP, the Boston City Council, Outstanding Women of America, Who's Who of Africans in America, and Dollars and Sense magazine.

The OMA Unity Banquet and Scholarship Benefit is open to all members of the University community as well as the public. Admission is $45, free to Duquesne University students with ID. Proceeds will benefit the OMA Scholarship Fund. For reservations or more information, call the OMA at 412.396.1117 or visit www.oma.duq.edu.

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Moonlighting Serenades More Workers

On March 4, The Tribune-Review quoted Associate Professor of Economics Anthony Davies in an article about Pennsylvania workers who are holding two or more jobs to make ends meet financially.

Steinlach Says Proposed Natural Gas Pipelines in Arctic Will Benefit Oil Industry

The Canadian Press featured a March 5 article on natural gas pipelines in the Arctic. Duquesne Professor Kent Moors was interviewed. Similar articles also appeared in 97.9 EZrock, AM980, QX104, Kelowna Daily, CKTB, CJDC, news 91.9, 790 CIGM, News 88.9, Canadian Business and Metronews.ca.

Young Seekers Battle Lack of Job Experience

On March 9, The Tribune-Review quoted Nicole Feldhues, director of Duquesne's Career Services Center, in a story on how the lack of job experience impacts finding a job.

Obama Lifts Stem Cell Funding Ban

On March 10, The Tribune-Review quoted John Pollock, associate professor of biological sciences at Duquesne, about the previous limitations on stem cell research not allowing scientists to do meaningful experiments that could improve lives. A similar article also appeared on TMcnet.com.

Mechanic's Charges a 'Test Case'

The Post-Gazette quoted Law Professor Bruce Antkowiak on March 11 in an article about a case involving a fatal crash in which a mechanic was charged with involuntary manslaughter. Similar articles also appeared on scriptpenn.com.

More Homeowners Refinancing

As Interest Rates Fall

On March 13, The Beaver County Times quoted Tom Nist, the Donahue Chair of Investment Management at Duquesne, in an article about more homeowners in the region are refinancing home loans as interest rates continue to decrease. The article also appeared on iotakanalyst.com and tmcnet.com.

Homeowners as Landlords, a New Reality

On March 14, the Pittsburgh Tribune-Review quoted Dr. Antony Davis, associate professor of economics, in an article about many homeowners becoming landlords of property in order to build security.

The Decline of CIVILITY: Where We Are And How We Got There

The Reading Eagle featured an article on March 15 about the decline of civility and quoted Janie M. Harden Fritz, a professor at Duquesne University, who has studied trends in civility among Americans. The article also appeared on TMcnet.com.

Milwaukee County’s Borrow-and-Invest Plan Could Pass This Week

On March 16, the Milwaukee Wisconsin Journal Sentinel featured Dr. James Burnham, a finance professor at Duquesne, in an article about Milwaukee County, which is looking into cutting a deal that would avoid reductions in service or tax increases. A similar article also appeared in TMCnet.com, Individual.com and JS online.

Some Industries Hold Their Own, Even Prosper, in Bad Times

The Pittsburgh Post-Gazette featured a March 17 article about recession-proof jobs and fields. Donna Billings, director of Duquesne’s professional certification program, in an article about many businesses are hiring new workers. This article also appeared in TMCnet.com.

Cyber Schools Hang in Balance

On March 17, the Pittsburgh Tribune-Review quoted Dr. David Carbonara, director of Duquesne’s instructional technology program, in an article about the uncertain future of cyber charter schools.

Oil Prices

Duquesne Political Science Professor Dr. Kent Moors was interviewed by the Fox Business Network on March 18 about Russian-OPEC moves and weekly EIA oil figures.
Season Ends, New Legacy Begins for Basketball Teams

The Duquesne men’s and women’s basketball teams both ended their 2008-09 seasons with history-making records and post-season tournaments, ushering in a new era of basketball success on our Bluff.

Coach Ron Everhart led the men’s team to its best season since 1971. Following a second-place finish in the Atlantic 10 Championship, the Dukes earned a spot in the National Invitation Tournament (NIT) in the first round, the team’s first post-season appearance in 15 years. Despite a double overtime loss to Virginia Tech, the Dukes finished with a record of 21-13. Senior guard Aaron Jackson scored 46 points, tying the fourth-highest total in school history.

Under Coach Suzie McConnell-Serio, women’s basketball had a history-making 20-win season and set a school record with six consecutive conference game wins. They also made their first-ever post-season appearance in the Women’s NIT, taking on Butler University in the first round at the Palumbo Center. After electrifying play in the second half, the Dukes lost in the final seconds, 59-58. Senior Kristi Little scored a team high 24 points, and the team finished the season with a mark of 20-12.

Congratulations to both teams for their outstanding performance and tenacity!

By Alison J. Conte

Training Starts for Web Conversion

Are you responsible for posting Web content for your school or department? If so, it’s time to learn the technical side of the new Site Studio content management system (CMS).

The University is continuing the process of moving Web sites to a new server. Content managers will be invited to technical training on the new Site Studio editing tool over the next three months. We have scheduled 34 sessions over 17 days in April, May and June. The course is taught by a CMS professional trainer.

All Web content managers should attend two 2-hour sessions. The first, Site Studio Basic, covers organizing file storage, creating Web pages, and adding and editing copy. Users are encouraged to practice these skills and return a week or two later to attend Site Studio Advanced: Importing Photos, Linking to Web Pages and PDFs, and Managing Text Components.

Those who should attend will be invited to sign up through Training Tracker. You must complete the basic session before you can sign up for the advanced course. If you are not contacted and feel you need this training, contact me at contea@duq.edu.

Writing for Web Users

Those who write copy for academic Web sites will be invited to a Web Writing Workshop during April and May, taught by the Office of Public Affairs’ Web team. This program reviews how Web users gather information and how to compose Web pages to catch user interest, motivate and educate them. The Web Writing Workshop can be attended before or after the technical sessions.

The Office of Public Affairs has been working with each department and school to optimize Web content and to convert all the University Web sites to the new CMS. Content for internal audiences will be moved to DORI, while information for prospective students and other external audiences will stay on www.duq.edu.

Each workshop is customized for a specific division, so sign up in Training Tracker only after you get an email invitation to do so.

Visit the Forms Channel on DORI

Use the Forms Index channel on DORI’s Working or Learning tab to access all of the University’s business, human resources and management forms, which are listed alphabetically and by department.

DU Community Calendar

April & May 2009

Monday, April 6
Duquesne University Percussion Ensemble
Devin Flynn, director
8 p.m. / Room 322, School of Music, Free admission

Tuesday, April 7
Rediscovering Rachmaninoff Festival
David Allen Wehr, piano; Guenko Guechev, bass-baritone; Anne Martin-dale Williams, cello; Natasha Snitk-ovskaya, piano; Edisher Savitski, piano; Maxim Mogilevsky, piano
8 p.m. /PNC Recital Hall
$10 suggested donation

Wednesday, April 8
Seventh Annual Graduate Center for Social and Public Policy Conference
Issues of Energy and Environmental Policies
10 a.m. - 6 p.m. /Duquesne Room, Duquesne Union

Thursday, April 9
Duquesne University Jazz Ensemble
Mike Tomaro, director
Westmoreland Jazz Society
7 p.m. /Westmoreland Museum of American Art

Thursday, April 16
Duquesne Contemporary Ensemble
Grand Finale
David Stock, conductor
8 p.m. /PNC Recital Hall
$10 suggested donation

Friday, April 17
University Reception
Host: President Charles J. Dougherty
Power Center Ballroom
4 - 6 p.m.

Monday, April 20
Double Bass Recital Series
featuring PSO Bass Section members
Jeffery Turner, double bass; Alaine Fink, piano
8 p.m. /PNC Recital Hall
$10 suggested donation

Thursday, April 23
Duquesne University Jazz Ensemble
Mike Tomaro, director
8 p.m. /Room 322, School of Music
$10 suggested donation

Second Annual Information Systems Management Networking Event
for students and professionals
5 - 6 p.m. /Duquesne Union Ballroom
Register at www.business.duq.edu/Network/ISM by April 15.

Tuesday, April 21
Duquesne University Wind Symphony and Symphony Band
Robert C. Cameron, conductor
8 p.m. /Carnegie Music Hall, Oakland
$10 suggested donation

Wednesday, April 22
Duquesne University Electronic Ensemble
Lynn Purse and Ken Karsh, directors
8 p.m. /PNC Recital Hall
$10 suggested donation

Thursday, April 23
Duquesne University Jazz Ensemble
Mike Tomaro, director
8 p.m. /Room 322, School of Music
$10 suggested donation

Friday, April 24, 8 p.m. and Sunday, April 26, 2 p.m.
La Finta Giardiniera Opera Workshop
Duquesne University Symphony Orchestra
Guenko Guechev, director; Nicolletta Conti, guest conductor; Sidney Harth, music director laureate
Carnegie Music Hall, Carnegie Hall
$10 suggested donation

Sunday, April 26
Women’s Guild Fashion Show
Union Ballroom, Duquesne Union
Luncheon at noon
Call 412.396.5748 for ticket information.

Calendar Notice: Please submit information for the Summer DU Community Calendar by 3 p.m. Fri., April 1. Please include event title, name and title of speaker(s), date, time(s) and location(s). Send information to mccues@duq.edu.