In accordance with the National Interfraternity Conference (NIC), the National Panhellenic Conference (NPC), and the Fraternity Insurance Purchasing Group (FIPG), Duquesne University adopts the following policy for all recognized general, recognition, honor, service, and professional Greek-Lettered student organizations:

**ALCOHOL AND DRUGS**

1. The possession, sale, use or consumption of ALCOHOLIC BEVERAGES, in the Towers Living/Learning Center, during a fraternity event, in any situation sponsored or endorsed by the chapter, or in any event an observer would associate with the fraternity, or in any apartment or house in which several members reside or occupy, must be in compliance with any and all applicable laws of the state, province, county, city, and Duquesne University, and must comply with either Bring Your Own Beverage (BYOB) or Third Party Vendor guidelines.

2. No alcoholic beverage may be purchased through chapter funds. The purchase of alcoholic beverages for members or guests by any member of a fraternity, in the name of, or on behalf of, the chapter is also prohibited.

3. The purchase or use of a bulk quantity or common sources of such alcoholic beverage, including kegs or cases, are prohibited.

4. OPEN PARTIES are prohibited. OPEN PARTIES are defined as events with unrestricted access by non-members of the fraternity or student organization, without specific invitation, where alcohol is present.

5. No members, collectively or individually, shall purchase for, serve to, or sell alcoholic beverages to any minor. Duquesne University defines a minor as any individual under the age of 21 who is prohibited from consuming alcohol legally.

6. The possession, sale or use of any ILLEGAL DRUGS or CONTROLLED SUBSTANCES on any University premises during any event is strictly forbidden.

7. No chapter may co-sponsor an event with an alcohol distributor, charitable organization, or tavern (tavern defined as an establishment generating more than half of annual gross sales from alcohol), where alcohol is given away, sold or otherwise provided to those present.

8. No chapter may co-sponsor or co-finance a function where alcohol is purchased by any of the host chapters, groups or organizations.

9. All rush/recruitment activities associated with any chapter will be non-alcoholic events functions.

10. No member shall permit, tolerate, encourage, or participate in “drinking games.”

11. No alcohol shall be present at any associate member program, activity or ritual of the chapter.

12. The possession or use of "beer bongs" or other similar devices which dispense alcohol in a rapid manner are prohibited.
HAZING

No chapter, colony, student or alumnus shall conduct nor condone hazing activities. Hazing activities are defined as:

"Any action taken or situation created, intentionally, whether on or off fraternity premises, to produce mental or physical discomfort, embarrassment, harassment, or ridicule. Such activities may include but are not limited to the following: use of alcohol; paddling in any form; creation of excessive fatigue; physical and psychological shocks; quests, treasure hunts, scavenger hunts, road trips or any other such activities carried on outside or inside of the confines of the chapter house; wearing of public apparel which is conspicuous and not normally in good taste; engaging in public stunts and buffoonery; morally degrading or humiliating games and activities; and any other activities which are not consistent with academic achievement, fraternal law, ritual or policy or the regulations and policies of the educational institution, or applicable state law."

SEXUAL ABUSE AND HARASSMENT

The fraternity will not tolerate or condone any form of sexist or sexually abusive behavior on the part of its members, whether physical, mental or emotional. This is to include any actions which are demeaning to women or men including but not limited to date rape, gang rape, verbal, or sexual harassment.

FIRE, HEALTH AND SAFETY

1. All chapter suites in Towers Living/Learning Center should meet all local fire and health codes and standards;

2. All chapters should have posted in common areas emergency numbers for fire, police and ambulance and should have posted evacuation routes on the back of the door of each sleeping room. These items are provided and required by the Office of Residence Life.

3. All chapters should comply with engineering recommendations as reported by the insurance company and/or Duquesne University.

4. The possession and/or use of firearms or explosive devices of any kind within the confines and premises of the Towers Living/Learning Center are expressly forbidden.

EDUCATION

Each fraternity shall annually instruct its students and alumni in their respective Risk Management Policy. Additionally, all student and alumni members directly involved in current chapter matters shall annually receive a copy of said Risk Management Policy.

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